## Approve ROUTING 1989 PRANSMITTA CIAL PDP84B00890R000300070002-8 TO: (Name, office symbol, room number, building, Agency/Post) Initials DDA Beaver Action Note and Return Approval For Clearance Per Conversation As Requested For Correction Prepare Reply Circulate For Your Information See Me Comment Investigate Signature Coordination Justify REMARKS The attached response to the DDCI is the final action pending re the IG report on OTS. The comments from OMS are attached for your information, but will not be forwarded to the DDCI unless you so desire.

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OPTIONAL FORM 41 (Rev. 7-76)
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Room No .--- Bldg.

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FROM: (Name, org. symbol, Agency/Post)

EO/DDA

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Į į	OUTIN	G AND	RECOR	D SHEET	
SUBJECT: (Optional)					
Comments on Consultants	Repor	rt on A	\gency'	s Psychological Activities	
FROM:			EXTENSION	NO.	
Director of Medical Services Room 1D4061 Headquarters				30 October 1981	STAT
TO: (Officer designation, room number, and building)	DATE		OFFICER'S	COMMENTS (Number each comment to show from whom	
	RECEIVED	FORWARDED	INITIALS	to whom. Draw a line across colume after each comment.)	
<sup>1.</sup> Deputy Director for Administration			-	Orig to 1: Also note:	
2.				(1) On Page 6 where it states  "it was headed by the Directory of	STAT STAT
3.	nab annun annun annun			the American Psychological Association, the 1981 Edition lists as hold-	STAT
4.				ing a Masters Degree in General Psychology obtained from the University of	
5.			- - -	Oklahoma in 1939. This listing was submitted in 1980 (2) On Page 10 where it state	
. <b>6.</b> :				"and the Center for Counter- terrorism and Crisis Response (1)", (1) represents a	
<b>7</b> .				Behavioral Scientist not a psychologist and it is Mrs.	0747
8.					STAT
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FORM 610 USE PREVIOUS EDITIONS

30 October 1981

MEMORANDUM FOR: Deputy Director for Administration

FROM: Robert A. Ingram, M.D.

Director of Medical Services

SUBJECT: Comments on Consultants Report on Agency's

Psychological Activities

REFERENCE: DD/A Memo to D/MS dtd 23 Oct 81, Subject Same

(DD/A 81-1667/1)

1. In general, the Chapman/Bayton report was viewed as a candid survey, but some parts lacked specificity which could lead to unfortunate mininterpretations. As an example, in Conclusion and Recommendation (C&R) #3, page 3, they state that systematic program of evaluation is uneven without specifying which unit is currently complying with what they see as ideal and which is not. They further note on page 3 that the incentive for program evaluation is stronger among those (unspecified) units most heavily involved in testing and assessment.

- 2. In C&R #4, they recommend units to undertake internal research. Then they negatively connote on page 31 that "the Research Branch of Psychological Services Division (PSD) is obligated to meet the research requirements of PSD first. Then it can respond to requests for assistance from other Agency organizations." Again, from page 33 to 38, they describe the need for evaluation and internal research without noting that PSD is already engaged in such activities, and in the last three years has requested additional resources to intensify this effort.
- 3. Chapman/Bayton further suggest (page 3) that relevant evaluations (BAB) were hindered by security considerations, and ways should be found to make needed data available without revealing sensitive sources. The Office of Medical Services supports their view -- PSD has done this in its Top Secret

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SUBJECT: Comments on Consultants Report on Agency's Psychological Activities

4. On a positive note, OMS believes there is merit in professional supervision and developing a career service for Agency psychologists, but with the realization this would require consolidation which is counter to Chapman/Bayton Survey. Finally, frequent and meaningful symposia to improve communications between psychologists would impact adversely on productivity of the psychologists who, according to the survey (page 30), are fully utilized. This certainly is true of Office of Medical Services psychologists.

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Robert A. Ingram, M.D.